

GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : **DR. BANOTHU DHARMA**
2. a. Father's Name : **BANOTHU LALU**
b. Mother's Name : **BANOTHU BHAMANI BAI**
3. Place of work (Department & College) : **DEPUTY DIRECTOR, Dr. BRAOU
Jubilee hills-HYDERABAD**
4. Date and Place of Birth : **15-06-1966, Kodada**
5. Gender : **MALE**
6. Marital Status : **MARRIED**
7. Nationality : **INDIAN**
8. Category (tick the category) : **ST**
9. Address for correspondence (with Pin code) : **12-13-1244/3, ST.NO-8 TARNAKA,
SECUNDERABAD HYDERABAD,
Telangana 500017, India**
10. Permanent Address (with Pin code) : **12-13-1244/3, ST.NO-8 TARNAKA,
SECUNDERABAD HYDERABAD,
Telangana 500017, India**
11. Mobile No: **9246153893** Landline No: **040-29888082**
Email: drdharmab@gmail.com
12. Academic Qualifications (copies of certificates to be enclosed):

Examination	Subject(s)	Name of the Board / University	Year of Passing	Percentage of marks obtained	Division / Class / Grade
SSC/X th Std.	Telugu, Hindi, English, Mathematics, Science, Social studies	Board of Secondary School Education	1983	49.6	II
Intermediate/ XII th Std.	Mathematics, Chemistry, Physics, English, Telugu	Board of Intermediate	1988	44.5	III

Undergraduate	DYNAMICS, OF MACHINES, THERMAL DYNAMICS AND HEAT TRANSFER, FABRICATION PROCESS,	OSMANIA UNIVERSITY	1992	55.50	II
Post-Graduate	MBA	Osmania University	1998	56.32	II
Post-graduate	M.Tech	Jntu, Hyderabad	2010	69%	I
Other examinations, if any	Ph.D.	OSMANIA UNIVERSITY	2005	--	--
	Ph.D.	JNT University Hyderabad	2021		

13. Research Degree (s)

Degrees	Title	Date and year of award	University
Ph.D.	Manpower running in APSRTC-A study of Ranga Reddy district and Hyderabad region	2005	OSMANIA UNIVERSITY
Ph.D.	Investigations on characteristics of diesel engine using open ECU with Bio-Diesel as Alternative fuel	2021	JNT UNIVERSITY Hyderabad
D.Sc. / D.Litt.	-----	-----	-----

14. Appointments held prior to joining the Dr. B.R. Ambedkar Open University Service:

Designation	Name of the Employer	Date of joining	Date of leaving
Part Time	COLLEGE OF MANAGEMENT, OSMANIA UNIVERSITY	1999	2007
ASSISTANT PROFESSOR	FOURGUZAN COLLEGE OF MANAGEMENT	1998	2002
ASSOCIATE PROFESSOR	FOURGUZAN COLLEGE OF MANAGEMENT	2002	2007

15. Appointments after joining in the Dr. B.R. Ambedkar Open University Service:

Designation	Department	Date of actual joining	
		From	To
Asst. Director	Student Service	13-06-2007	13-06-2011
Asst. Director (Senior Scale)	Student Service	13-06-2011	13-06-2016
Asst. Director (Selection Grade)	Student Service	13-06-2016	13-06-2019
Deputy Director	Student Service	13-06- 2019	Till date

16. Orientation / Refresher Courses attended at Academic Staff Colleges

Name of the Course	Academic Staff College / University	Sponsoring Agency
67 th Orientation Programme	Academic Staff College- Osmania University-Hyd	UGC
Environmental Studies	Academic Staff College- Osmania University-Hyd	UGC
Soft Skills & Personality Development	Academic Staff College- Osmania University-Hyd	UGC
Research Methodology in Arts & Social Science	Academic Staff College- Osmania University-Hyd	UGC
MOOCs,	Workshop on Moocs, E- Content Development and open Educational Resources	UGC

**ADMINISTRATIVE RESPONSIBILITIES SUCH AS HEAD/DEAN / DIRECTOR
/REGISTRAR/COE/ COORDINATOR/WARDEN/ ADDL.COE/LIAISON OFFICER/DEAN
STUDENT AFFAIRS/WDEC/DO**

Academic Year	Administrative Responsibilities	Grading
2019-20	Study Centre Administration, RCC Coordinator – Nalgonda Coordination with all Principals and Coordinators	Good
2020-21	Study Centre Administration, RCC Coordinator – Nalgonda Coordination with all Principals and Coordinators	
2021-22	Study Centre Administration, RCC Coordinator – Nalgonda	

Research Guidance

S no.	Name of the Scholar	Name of the Supervisor	Topic	Date and Year awarded
1	Mr. B RAMU	Dr. B Dharma	A study on public perception towards Life insurance during COVID-19 pandemic with reference to select insurance companies in Hyderabad city	3 rd AUGUST 2022
2	Mr. M Niranjan Baig	Dr. B Dharma	A Study on Customer satisfaction on mobile service providers with reference to select companies	18 th JUNE 2016
3	Ms. Aruna N	Dr. B Dharma	Work life balance practices of women Employees in select regions – A Case Study on APSRTC	29 th April 2016
4	Mr. Surender Naik Dharavath	Dr. B Dharma	Impact of organizational climate on job satisfaction among academic staff in select private universities in Hyderabad	11 th Feb 2016
5	Mr. Devlal Naik	Dr. B Dharma	Job attitude and employee performance of select banks	29 th Feb 2016
6	Mr. Shanker E	Dr. B Dharma	Evolution of housing programmes in Telangana - A Study of select Districts	31 st December 2015

PUBLICATIONS

Year	Research Publications in Peer-reviewed or UGC-CARE listed Journals
2021	AN ANALYTICAL STUDY ON INDIAN DERIVATIVES MARKET (ISSN-0377-3254)
2019	A STUDY ON RELATIONSHIP BETWEEN WORKING CAPITAL MANAGEMENT AND PROFITABILITY OF AUTOMOBILE INDUSTRY WITH SPECIAL REFERENCE TO SELECTED INDIAN AUTO MOBILE COMPANIES (0745-6999)
2020	WORKING CAPITAL MANAGEMENT ABILITY AND THEIR RELATIONSHIP: WITH REFERENCE TO SELECTED INDIAN AUTOMOBILE COMPANIES (ISSN 0745-6999)
2020	ENHANCEMENT OF EMPLOYEE ABSENTEEISM IN DIFFERENT INDUSTRIAL FIRMS (ISSN- 0377-9254)
2021	AN ANALYSIS OF FINANCIAL PERFORMANCE BASED ON COMMERCIAL BANKS IN INDIA USING CAMEL MODEL (ISSN- 0377-9254)
2021	JOB SATISFACTION OF EMPLOYEES: AN EMPIRICAL STUDY IN HYDERABAD SECTOR-IT/ITES (2347-6648)
2021	CUSTOMER SATISFACTION TOWARDS MARUTI SUZUKI (2347-6648)
2021	IMPACT OF WORKING CAPITAL MANAGEMENT ON PROFIT ABILITY AND THEIR RELATIONSHIP- WITH REFERENCE TO SELECTED INDIAN AUTOMOBILE COMPANIES (ISSN-0377-9254)
2019	COMPARITIVE STUDY ON HR MANAGEMENT IN PRODUCT DEVELOPING FOR REPUTED COMPANIES (ISSN 2236-6124)
2019	COMPARTIVE ANALYSIS OF FINACIAL STATEMENTS FOR INSURANCE COMPANIES WITH REFERENCE TO F VALUES (ISSN 0377-9254)
2019	ENHANCING THE DEVELOPEMENT LEVELA FOR EMPLOYEES JOB SATISFACTION (ISSN 2581-4575)
2017	DEVELOPMENT OF A SECTOR USING DIFFERENT MARGINAL TECHNIQUES FOR IMPROVING EMPLOYEE TURNOVER (ISSN 2455-6602)
2017	AN OVERVIEW OF EMPLOYEE EMPOWERMENT WITH REFERENCE TO HUMAN RESOURCE MANAGEMENT (2320-1363)

2018	STUDY AND DEVELOPMENT OF WORK LIFE BALANCE AN ORGANIZATION A REVIEW (ISSN-2249-7455)
2018	STUDY AND VARIOUS FACTORS OF HRM IN REPUTED INDUSTRIES (ISSN- 2455-0825)
2019	IMPLEMENTATION AND APPORACH IN FINDING EMPLOYEE ATTITUDE IN SECTORS OF AN ORGANISATION (ISSN -1076-5131)
2019	A STUDY ON CUSTOMER AWARENESS ON E-BANKING SERVICES (ISSN – 9050-0707)
2022	WOMEN EMPOWERMENT: A STUDY BASED ON INDEX OF WOMEN EMPOWERMENT IN INDIA (ISSN 1076-5131)
2022	OPEN AND DISTANCE LEARNING (ODL) EDUCATION SYSTEM: PAST, PRESENT AND FUTURE – A SYSTEMATIC STUDY OF AN ALTERNATIVE EDUCATION SYSTEM (ISSN 0886- 9367)
2022	EFFECTIVENESS OF DISTANCE LEARNING TO THE PERFORMANCE OF LEARNERS (ISSN 2236-6124)

S.NO.	TITLE OF THE ARTICLE	JOURNAL/PROCEEDINGS
1	RECENT TRENDS IN MANAGEMENT AND SOCIAL SCIENCES	ANVESHANA EDUCATIONAL AND RESEARCH FOUNDATION
2	DIGITAL ON-SCREEN EVALUATION	DR.B.R. AMDEKAR OPEN UNIVERSITY(CSTD)
3	TRANSLATION WORKS IN INDIAN AND FOREIGN LANGUAGES - CHAPTER/RESEARCH PAPER	INTERNATIONAL JOURNAL OF RESEARCH IN ENGINEERING AND INTELLECTUAL COMPUTING
4	TRANSLATION WORKS IN INDIAN AND FOREIGN LANGUAGES - CHAPTER/RESEARCH PAPER	NTERNATIONAL JOURNAL OF FOR ADVANCED RESEARCH IN SCIENCE AND TECHNOLOGY
5	DEVELOPMENT OF A SECTOR USING DIFFERENT MARGINAL TECHNIQUES FOR IMPROVING EMPLOY TURNOVER	NTERNATIONAL JOURNAL OF MERGING TECHNOLOGY AND ADVANCED RESEARCH IN COMPUTING

Fellowships/Awards including Best Teacher Awards by the Government of state/central

Year	Fellowships/Awards
2021	BEST TEACHER AWARD -1
2020	Nodal officer for child and women welfare tribal appointed by VC- Dr BR Ambedkar open university appointed for governor

S.NO	TITLE OF THE PAPER	TITLE OF THE CONFERENCE	ORGANIZED BY
1	SHARING MAKES IT BETTER	INTERNATIONAL JOURNAL OF MANAGEMENT SCIENCES	OSMANIA JOURNAL OF MANAGEMENT
2	WOMEN DISTANCE EDUCATION IN RURAL AREAS	CISECELST	BDDNB COLLEGE
3	HANDLING IMBALANCED DATA USING UP SAMPLING AND DATA AUGMENTATION FOR DISTANCE EDUCATION	PICACT	BAPTLA ENGINEERING COLLEGE

Workshops

S.No.	Title of the Paper	Title of the Conference	Organized by
1	Choice Based Credit System in ODL	Workshop	Dr. BRAOU- TS Council of Higher Education – HYD. 28,29 July 2016
2	Audio-Visual presentation and Anchoring of Educational Programmes	Workshop	CSTD, Dr.BRAOU, Hyderabad from 21 st to 27 th September, 2012
3	National Capacity Building of ODL professional on OER Quality	Workshop	CEMCA & Dr.BRAOU, on May 27-29, 2015
4	Right to Information Act and Institutional Response	Work shop	CSTD, Dr.BRAOU, Hyderabad, During 14 th to 16 th March 2013
5	Institution Building	Workshop	CSTD, Dr.BRAOU, Hyderabad. Held on 03 rd May, 2011
6	Use of Internet	Workshop	Dr. B.R.A.O.U – HYD 13 June 2011
7	Self-Instructional Material (SIM)	Workshop	CSTD, Dr.BRAOU, Hyderabad during 27 th September to 1 st October, 2010
8	Es- ODL Learners	Workshop	Dr.BRAOU, RCC-WGL. 11 Mar2018

DECLARATION

I declare that all the statements made above are true to the best of my knowledge and belief. I declare that all the research/published work mentioned is original work.

Thanking you

Yours sincerely

Dr B Dharma